

BEHAVIOUR CONSEQUENCES LADDER

LEVEL	DURING LESSONS & TUTORIALS	OUTSIDE LESSONS	LIKELY CONSEQUENCE	STAFF RESPONSIBLE FOR AUTHORISING
C1	Off task chatter in lesson Talking while teacher is talking Lack of equipment Disrupting learning Chewing gum Late to class (more than 5 minutes) Eating in class and /or dropping litter Inadequate progress in class Arguing with other students Unauthorised use of mobile phone and/or headphones	Eating in out of bound areas Dropping litter Using mobile phone and/or headphones in unauthorised areas Disrespecting others' possessions Swearing and inappropriate language Running/ shouting in corridors Chewing gum	Verbal Warning 1 consequence point Confiscate mobile and/or headphones until end of lesson	ALL STAFF
C2	Continued C1 behaviour 3 Verbal warnings Continued lesson disruption Failure to complete coursework or Action Plan Swearing and inappropriate language Rudeness to students or staff Inappropriate use of ICT Unauthorised use of mobile phone and/or headphones and refusal to hand in. Incorrect uniform and refusal to correct	Continued C1 behaviour Failure to attend intervention Inappropriate interactions Rudeness to students or staff	30 minute detention Lesson Removal Alert Phone meeting with parents/carers Confiscate mobile and /or headphones until end of day Green Action Plan 2 consequence points	TEACHING STAFF
C3	Continued C2 behaviour Graffiti Persistent poor behaviour whilst on an Action Plan Offensive words or comments Bullying – any form including Cyber, LGBTQ, Racist and SEND Damage to Academy/ others' property	Intentional disrespectful behaviour towards staff Constant defiance to staff Threatening behaviour including inciting others to fight Truanting Cheating in a test Inappropriate physical behaviour	1 hour detention Incident Alert Internal Exclusion Formal Meeting with parents/carers Yellow Action Plan 3 consequence points	PASTORAL STAFF
C4	Continued C3 behaviour Continued Bullying - any form including Cyber, LGBTQ, Racist, Religious and SEND Racism and/or Extremism Theft Failure to comply with the conditions of an Internal Exclusion/Action plan Verbal abuse towards a member of staff including swearing Compromising the health and safety of the Academy site	Dangerous behaviour likely to hurt themselves or others Intimidating or threatening behaviour Fighting and violent conduct Bringing banned items onto the Academy site Bringing the Academy into disrepute, including online Wilful damage to Academy property Extreme defiance	Fixed Term Exclusion SLT Formal Meeting with parents/carers Red Action Plan Managed Transfer 4 consequence points	SENIOR LEADERSHIP TEAM
C5	Continued C4 behaviour Persistent behaviour that repeatedly breaks the Academy's Behaviour Policy Possession of a weapon or items that maybe used as a weapon Possession and/or use of illegal drugs Violence towards a member of staff Fight or violence against another student leading to serious harm Criminal Offences		Permanent Exclusion	PRINCIPAL

C4 & C5 BANNED ITEMS SEARCHES WITHOUT THE STUDENT'S CONSENT

The Academy does not need the students' consent to search them if you think they have prohibited items, including:

- Weapons, e.g. knives, blades, catapults, guns of any kind alcohol, solvents
- Illegal drugs and legal high drugs
- Stolen goods
- Tobacco products, e.g. cigarettes, e-cigarettes & shisha pens
- Offensive material, extremist, homophobic, racist or pornographic images or literature (of any kind, e.g. naked pictures, as well as extreme adult material)

- Fireworks, matches, lighters, pepper spray, dangerous chemicals or any explosives etc.
- Anything that has been, or is likely to be, used to cause injury or commit an offence
- Anything banned in the school rules e.g. chewing gum and energy drinks

NOTE: the Academy reserves the right to confiscate cameras, smart tablets or mobile phones and to delete any unauthorised pictures or video recordings of students or staff. These items can be confiscated.